

**APRIL 20, 2011 MINUTES OF THE OMAHA WORKS RETIREE
GROUP
AT THE IBEW UNION HALL**

WELCOME: President, Lyle Nicholson, welcomed everyone to the retiree meeting at 10:00 a.m. at the Union Hall.

PLEDGE OF ALLEGIANCE: Our President had us all stand and he led us in the Pledge of Allegiance to our flag of the United States of America.

ROLL CALL: Present were Lyle Nicholson, Dan Kovar, Pauline Lieth, Andy Barges, Jim Filipiak, John Barnes, Howard Clark, Bill Love, John Pinkerton, Mary Jo Pinkerton, Edie Riester, Ray Sempek, and Cheryl Todd. Comment was made by the secretary that everyone was in attendance for a change!

DECEASED RETIREES: A list of the deceased members was announced since our October 20, 2010 meeting and this list consists of the last six months. The attendees were asked if they had any additional names to turn in. We all stood for a moment of silence.

MINUTES: A summary of the October 20, 2010 minutes were read by the secretary. John Barnes made a motion to accept the minutes and Lela Stewart seconded the motion, all ayes, motion carried.

BUCKETS: John Barnes and Bill Love took up the donations.

TREASURER'S REPORT:

Beginning Balance as of October 20, 2010

BB-----	\$2433.84
Deposits-----	456.00
Hall Rental-----	75:00
Meeting Cleanup-----	10:00
Interpreters-----	166.00
Office Supplies-----	77.16
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Ending Balance as of April 1, 2011 ----	\$2561.68

OLD BUSINESS FROM THE FLOOR: Lyle asked if there was any old business from the floor. None was reported:

NEW BUSINESS FROM THE CHAIR:

DEATH BENEFIT: Ray Sempek and the report as follows:

Lucent Technologies Inc. Retirement Plan

SICKNESS AND ACCIDENT DEATH BENEFITS

Sickness and accident death benefits to qualified beneficiaries (see “payment of Sickness and Accident Death Benefits”) if you die while you’re:

- Eligible to receive a Service or Disability Pension.

If you’re retired with eligibility for a Service or Disability Pension, you may be eligible for the sickness death benefit, but you are not eligible for the accident death benefit. The sickness death benefit provisions of the Pension Plan are identical to the sickness death benefit provisions this Retirement Plan. Although the sickness death benefit will be paid from the Pension Plan, information regarding the sickness death benefit is included in this summary for your information.

Amount of Sickness and Accident Death Benefits

Under the death benefit provisions, your qualified beneficiary (see “Payment of Sickness and Accident Death Benefits”) will receive:

- A sickness death benefit equal to one year’s pay excluding overtime if you die as the result of an illness while you are receiving a Service or Disability Pension.

Payment of Sickness and Accident Death Benefits

Generally, payment of the death benefit is made to your Mandatory Beneficiary. If you have more than one Mandatory Beneficiary when you die, the BCAC, at its discretion, will determine whether to pay the full benefits to one beneficiary or to divide it equally, or in some other proportion, among any of your Mandatory Beneficiaries.

If you do not have a Mandatory Beneficiary when you die, death benefits may be paid to one or more Discretionary Beneficiaries. The BCAC, at its discretion, will determine whether to pay a death benefit to a Discretionary Beneficiary, and if so, the amount of the benefit to be paid. This decision will be based on the BCAC's determination of the prospective Discretionary Beneficiary's dependency and financial need.

If the BCAC doesn't authorize a death benefit, or if it authorizes a benefit of less than one year's pay, the BCAC may authorize payment of expenses related to your last illness or up to \$500 for funeral expenses – but in no event more than one year's pay.

Payment is made, at the BCAC's discretion, in a lump sum or in installments made over a period of up to five years following your death. If installment payments are made, interest of 5% a year will be credited on the unpaid balance after the first installment payment is made.

A family member or friend should notify your Pension Service Center (PSC) as soon as possible after your death. Claims received more than one year after your death will not be accepted.

Benefit Claim and Appeal Committee (BCAC): assists in the administration of the death benefit provisions of the Retirement Plan, including the granting and denial of claims for death benefits (see "Important Contacts").

Mandatory Beneficiary: under the sickness and accident death benefit provisions (see "Sickness and Accident Death Benefits"), Mandatory Beneficiaries include your:

- Lawful Spouse who is living with you at the time of your death.
- Unmarried dependent children up to age 23 (or age 23 or over if the child is disabled and incapable of self support), or
- Dependent parents living with you or in a separate household that you provide in the vicinity of your home.

Lawful Spouse: a person who is recognized as the lawful husband or lawful wife of a retired employee under the laws of the employee's state of residence, and who is a spouse as that term is defined under the Defense of Marriage Act.

Discretionary Beneficiary: under the sickness and accident death benefit provisions (see “Sickness and Accident Death Benefits”), Discretionary Beneficiaries are relatives (other than your Mandatory Beneficiaries) who the Lucent Technologies Inc. Benefit Claim and Committee determines were dependent on you for financial support before your death and who demonstrate a financial need after your death.

ALSO WE HAVE THESE BOOKS THAT YOUR GROUP COMMITTEE HAD PRINTED UP. THE BOOK IS ENTITLED “PLANNING FOR THE UNEXPECTED”. WE HAVE SOME AVAILABLE UP FRONT THAT YOU CAN PICK UP AFTER THE MEETING IS OVER. WE DO ASK FOR \$1.00 TO COVER OUR PRINTING COST. THESE BOOKS HELP GET ALL OF YOUR AFFAIRS IN ORDER.

PRESCRIPTIONS

There will be a separate annual deductible under the Prescription Drug Program when you purchase prescriptions at a retail pharmacy. If you are enrolled in the POS or Traditional Indemnity option, you will pay a \$50 per individual deductible for prescriptions purchased at a retail pharmacy (such as Walgreens) before you begin to pay copayments. Mail order: No Cost:

Prescription Drug Annual Out-of-Pocket Maximum*

Retail and mail order: \$1500/individual: Excludes deductible

Retail Copayments (up to 30-day supply using an in-network pharmacy)

Generic:	\$10
Formulary:	\$33
Nonformulary:	\$55

Also prescription drug copayments will double after the third time you receive a maintenance medication at an in-network retail pharmacy; for cost savings use mail order:

Mail-Order Copayments (up to 90-day supply)

Generic:	\$25
Formulary:	\$82.50
Nonformulary:	\$137.50

A new Medco “Member Pay the Difference” program for retail and mail-order prescriptions: Under this program, if you purchase a brand-name medication when a generic equivalent is available, you will pay the generic copayment, plus the difference in cost between the brand-name and generic prescription.

- The deductibles and out-of-pocket maximums for the Prescription Drug Program are separate from the deductibles and out-of-pocket maximum for POS and Traditional Indemnity benefits.
- You may be eligible for up to a 90-day supply of a generic drug for \$10 or less. To find out if your medication qualifies, visit www.medco.com/lowcostgenerics or call the phone number on the back of your Medco ID card.

METLIFE/HEWITT CALL & DEATH BENEFIT CALL: Dan gave the following report on Alcatel-Lucent Contract Extension Agreement:

(1) Extend all 2004 CWA/Lucent CBAs from May 26, 2012 to May 25, 2013. This would:

- Guarantee the final contribution of \$195 million to the Taft-Hartley trust in December 2012 (which would otherwise have to be renegotiated in May 2012.)
- Maintain retiree healthcare for all of plan year 2012 and at least 5 months of 2013.

(2) The Company to will jointly pursue, with the CWA, an extension to section 420 (which allows for the pension transfer for retiree healthcare) and an amendment to all the use of excess pension assets to fund retiree life insurance.

- Without such legislation, the ability to protect these benefits is severely ***compromised***.

(3) An additional 2% GWI in May 2012.

During a meeting with the Alcatel-Lucent Joint Healthcare Committee (JHCC), a requested participant enrollment instructions for Medco’s Extended Payment Program (EPP), EPP is a payment option available to participants who have concerns with regard to paying for their medications. To that end, those brief instructions are provided below. If you have additional questions about the program, please call and speak to a Medco

Member Service Representative at 1-800-336-5934. This is a very important matter and everyone should be taking down this number.

MEDCO'S EXTENDED PAYMENT PROGRAM (EPP)

How to Enroll

EPP allows participants the option of a payment plan that spreads their costs over 3 monthly installments that are automatically charged to their credit card or debit card. Participants can enroll in the EPP during inbound or outbound calls with Medco Member Services at medco.com, he or she can enroll by clicking on "Update your profile" in the left-hand menu after logging in, selecting "Update your payment information," and clicking on the "Change" button.

Any questions you may come up after the meetings and ask us.

NOMINATION BALLOTS: Jim Filipiak announced that the nomination ballots are up here with the secretary if you would like to take and fill out one and have a place here on the Executive Board with us or an Officer for our group that would be very much appreciated. A lot of us have been here from day one and we would like some help. The requirements are that you must have worked out at the Omaha Works and your status is now a retired former employee. The union cannot negotiate for retirees. We started this group for the purpose to work to preserve and enhance our pensions and benefits. We are here to help give you some answers to your many questions. We walked out of there and that is what we have: We want to keep it! Jim explained a lot of extenuating circumstances. We as Officers and Executive Board members are trying to find out what your needs are and help you in reaching conclusions. Our families are very important to each of us and taking care of them during our retirement years are the things that are first and foremost on our minds. I hope you are thankful that we have a group such as this one.

PENSION FUND: Howard Clark reported on Alcatel-Lucent Facts: They made a profit in the 4th quarter of 2010.

Occupational Pension Fund remains overfunded. 149% compared to 145% for 2009. Lucent's Pension Fund is well funded; it is not teetering like most companies these days. New Lucent figures should come out at the end of April or the first of May.

On December 1, 2010 6300 participants of the occupational pension plan were transferred to the U.S. management pension plan. No CWA or IBEW formerly represented were transferred.

Howard had a few Joint Healthcare Committee meeting plan flyers that anyone could pick up if they wanted to. He also discussed VAS (Volunteers Assisting Seniors) and the agencies location. They are located in the Southeast corner of 42nd and Center. They render services to seniors over age 55 years of age and there is no charge. He also had a few flyers that he had picked up for distribution to our group.

ANNOUNCEMENT: End Of An Era ‘Last Bash’ will be held at the Union Hall on Saturday, June 4th. The time is Starting at 11:00 A.M. and Ending at 7:00 P.M. There will be lunch consisting of hamburgers, brats and drinks from 12:00 P.M till 3:00 P.M.

There are a few hundred pictures from various points in time that will be out for the taking. Also “Short Circuits” will be out for view and for the taking. Special photos of the entire facility taken from the air/limited quantity: To first come first serve. T-shirts at first come, first serve basis. Also some CSMI cups are available.

Claudia Spencer has offered to pick up and drive anyone that to their Doctor’s appointments. Thank you Claudia:

Next meeting will be here at the hall on Wednesday July 20, 2011 at 10A.M.

MEETING WAS ADJOURNED: