OCTOBER 19, 2011 MINUTES OF THE OMAHA WORKS RETIREE GROUP AT THE IBEW UNION HALL

PLEDGE OF ALLEGIANCE: Our President had us all stand and he led us in the Pledge of Allegiance to our flag of the United States of America.

ROLL CALL: Present were Dan Kovar, Howard Clark, Pauline Lieth, Andy Barges, Jim Filipiak, Bill Love, John Pinkerton, Mary Jo Pinkerton, Edie Riester, Ray Sempek, Cheryl Todd, Bob Agee, Don Kadereit, and Mary Ellen Newell. Absent were Vern Klaumann and John Barnes.

DECEASED RETIREES: Pauline read a list of those that have passed away since the July 19, 2011 meeting. Question to retirees if they knew of others that weren't mentioned: The President asked us all to stand for a moment of silence.

PRESIDENT WELCOME ADDRESS: President, Dan Kovar, gave a welcome address to all the retiree attendees. Dan gave a special shout out to Bill Love and all that he does on the computer for us.

BUCKETS: Bill Love and Don Nelson

MINUTES: Pauline read a summary of the July 20th minutes. Motion was made to except the minutes as read, seconded, all ayes, motion carried.

TREASURER'S REPORT: July 19, 2011

Beginning Balance	\$2561.68
Deposits	\$468.00
Expenses:	
Office Supplies	\$210.00
Interpreter	\$80.00
Meeting Clean-Up	\$15.00
Hall Rental	\$75.00
Pioneer Book	\$79.99
Copies of LU/AV contract	\$56.15
Final Balance	-\$2513.45

OLD BUSINESS FROM THE FLOOR: No old business:

NEW BUSINESS FROM THE CHAIR: Dan encouraged every Alcatel-Lucent Retiree to be in attendance for the meeting next week on Thursday, October 27, 2011; 9:30 a.m. & 1:30 p.m. at the Embassy Suites Omaha- LaVista Hotel & Conference Center 12520 Westport Parkway, LaVista, NE. They will be introducing the UnitedHealthcare Group

Medicare Advantage (PPO) plan. You know as much as we know so we need to be there to find out the information they give to us. Write down your questions so that you can ask them there at the meeting.

This will be our last meeting until April 18, 2012, we have cancelled the January meeting because last year we had so much snow we had to cancel because there were no parking spaces. We decided it was not a good idea to have people come out during the winter weather. A few questions were asked from the retirees about the upcoming meeting on Healthcare. Dan repeated the address again to where the meeting will be held. Everett Peterson just called and told us the Social Security recipients will get a raise of 3.6% on January 1st, 2012.

AVAYA & CSMI INFORMATION: Edie reported that Avaya Open Enrollment is right now, October 13 – November 1, 2011. You all should have received your Open Enrollment Worksheet. Go over this to make sure everything is correct. Either enroll online or call Avaya Health and Benefits Decision Center at 1-800-526-8056. Save your confirmation sheet.

CSMI Open Enrollment will be November 1 – November 20, 2011. Watch your mail for information on this. Commscope HR # is 1-877-263-7395. This is the number that you call for help with anything. Hopefully they will be better than Jay Vick was about getting back to you. A reminder that we lose everything at the age of 65, except for Supplemental Life Insurance, if you have that: You must sign up for Medicare Part A, B, & D. Volunteers Assisting Seniors is a good place at helping with this. There number is 1-402-444-6617. Don't forget Medicare Open Enrollment is October 15 – December 7, 2011; which is for Part C & D. Commscope reimburses our Medicare Part B at 100%, so don't forget to call Commscope HR for this.

Alcatel-Lucent Open Enrollment dates are November 7 – November 18th, 2011. Packets should be received in about two weeks.

Oct. 19, 2011 Letter:

Lucent Retirees on Medicare should attend United Healthcare Meeting to learn about the new Medicare Advantage PPO Plan, it will be your Default Coverage.

If you do Not want it and want to stay on Traditional Indemnity you must choose Traditional Indemnity. Be sure you have your Password set up, eight Letters and/or Numbers.

What are Avaya's 2012 Medical Changes if any. Their contract ends May 2012.

Are there any changes to Connectivity Solution's Health Care Premiums? Etc. Non-Medicare eligible:

Of course the Medicare Retirees from Connectivity Solutions open Enrollment for Medicare Part "D" Plans, Medicare Supplemental Plans or Medicare Advantage Plans is Oct 15. untill December 7, 2011. See VAS 1-402-444-6617

Now some Connectivity Solutions Medicare eligible Retirees have the option of Military Healthcare or to be covered by a Spouse's Healthcare Plan. Now those are good options if they are available.

Alcatel/Lucent.....1-888-201-4612

Also now is the Time for Lucent and Avaya Retirees to increase their OCC (Other Covered Charges) Medical Plan, if they never ever increased it above \$50,000. It may be increased to \$250,000 Coverage for \$2.25 per month.

Call Alcatel/Lucent....1-888-232-4111

Avaya.....1-888-526-8056

Again, Lucent Medicare eligible Retirees, if you do nothing at open Enrollment, you will automatically be enrolled in the new Lucent United Healthcare Medicare Advantage (PPO) Plan, effective January 1, 2012....Be sure that is what you want.

Make the choice Your Choice.

Pete Peterson, former OWRG E-Board Member

CREDIBLE COVERAGE LETTER: Ray reported on the credible coverage letter that we receive from Alcatel/Lucent yearly. Keep this in a safe place and where you can find it! This important Notice from Alcatel/Lucent is about your Prescription Drug Coverage and Medicare.

Please read this notice carefully. This information can help you decide whether or not you want to join a Medicare prescription drug plan.

Medicare prescription drug coverage became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare prescription drug plan or join a Medicare Advantage Plan (like a HMO or PPO) that offers prescription drug coverage. All Medicare prescription drug plans provide at least a standard level of coverage set by Medicare. Some plans may also offer more coverage for a higher monthly premium.

This notice will be provided annually prior to the Medicare Part D enrollment period. You may also receive this notice throughout the year if one of the following occurs:

- The notice is requested by either you and/or your dependent(s)
- A qualified status change occurs for you and/or your dependent(s) that results in a termination or change to your Alcatel/Lucent prescription drug coverage.

You have decisions to make about Medicare prescription drug coverage that may affect how much you pay for that coverage, depending on if and when you join. Read this notice carefully-it explains your options.

MOTION TO ADJOURN: Dan asked for a motion to adjourn the meeting, seconded, all ayes. Meeting was adjourned.

There were approximately 272 retirees in attendance:

Respectfully Submitted by OWRG Secretary, Pauline Lieth