

October 17, 2012 MINUTES OF THE OMAHA WORKS RETIREE GROUP
AT THE IBEW UNION HALL

PLEDGE OF ALLEGIANCE: Jim Filipiak, our E-Board Chairman opened up the meeting. Our President, Dan Kovar, asked us all to stand for the pledge of allegiance to our flag of the United States of America.

ROLL CALL: Present were Dan Kovar, Howard Clark, Pauline Lieth, Andy Barges, John Pinkerton, Mary Jo Pinkerton, Edie Riester, Cheryl Todd, Vern Klaumann, Bob Agee, and Mary Ellen Mackenzie. Absent were Bill Love, Don Kadereit, and Ray Sempek.

DECEASED RETIREES: Pauline Lieth announced those retirees that have passed away since the July 18, 2012 retiree's meeting acknowledging John Barnes, calling committee chairman, by a poster placed at the entrance of our meeting place. The attendees were asked if they knew of any other retiree that had passed away since July 18, 2012 that was not already mentioned. We all stood for a moment of silence.

BUCKETS: The collection buckets for donations were passed by Cheryl Todd.

MINUTES: Pauline read a summary of the July 18, 2012 minutes. Motion was made to accept the minutes as read, seconded, all ayes, motion carried.

TREASURER'S REPORT: Beginning Balance as of July 1st, 2012-----\$2976.99
Deposits----- \$332.10
Office Supplies----- \$110.62
Hall Rental----- \$75.00

Final Balance-----\$3017.59

Respectfully submitted by Martin Barges

OLD BUSINESS FROM THE FLOOR: None given

NEW BUSINESS FROM THE CHAIR:

AVAYA OPEN ENROLLMENT & NEW MANAGED CARE PROGRAM

COORDINATOR: Edie Riester gave the following report: The announcement of Avaya's Open enrollment is October 18 – November 6. All the retirees should have received their packets. What is new; to ADD a dependent you will be required to provide proof that they are an eligible dependent. New this year, they are introducing a service called ClearCost Health. Which retirees will have to read what that consists of in their enrollment Guide and do what is best for them and their families. Retirees were told that they could enroll online or by phone and retirees were given them the 800 number to call. 1-800-526-8056. Please save your confirmation letter! In the packet there was the letter for credible coverage that they will want to save, just in case they would someday lose their prescription drug coverage so they would not have to pay a penalty if they would have to sign up for Medicare Part D. Dennis Slaman is the new Avaya Healthcare Coordinator and his e-mail is dslaman@avaya.com . Dennis replaced Mike Tolomeo as their managed care Program Coordinator. If you have any questions you could come up and see her after the meeting.

**ALCATEL-LUCENT OPEN ENROLLMENT & CREDIBLE COVERAGE LETTER –
EXPRESS SCRIPTS:** Mary Ellen Mackenzie

'CREDITABLE COVERAGE DISCLOSURE' Letter

Everyone who retired under Lucent should have received a letter in the first part of September.

It's important to keep the letter, you may someday need it to keep from having to pay a penalty if the day comes that the

Medicare pres. Plan is better than what we receive now.

Basically the letter is stating that the prescription coverage we have under Alcatel-Lucent is as good as the Medicare prescription plan.

10/1/2012 EXPRESS SCRIPTS has united with MEDCO

They're new web address is www.express-scripts.com

The phone number is still the same 1-800-336-5934

The deductible increases from \$1500 to \$1600

The co-payments increase a little for Formulary & Non-formulary for both retail and mail-order

LONG-TERM CARE

You can still enroll in the program until December 31, 2012 but you must request your enrollment kit from MetLife by Nov. 30 and completed application must be back to MetLife by Dec. 31, 2012.

Call MetLife at 1-800-984-8651 or go to www.benefitanswersplus.com for changes that have been made to the program

There still is no cost to the **Dental Coverage thru Aetna.**

There is a dental DMO that is available & you can switch back and forth between the plans each month, but you must call 1-800-220-5479 or go to www.aetna.com/ to see which dentists participate in the dental DMO & make the change (the phone numbers & web site are on the sheet). Be sure to call & change back to Traditional Dental Care when services are done.

If you are currently in the United HealthCare PPO & WANT TO KEEP THE PPO YOU DON'T NEED TO DO ANYTHING as long as you still live in this service area. This doesn't affect 'Snow Birds' that go elsewhere for the winter.

IF YOU ARE IN THE PPO & WANT TO GO BACK TO

MEDICARE/TRADITIONAL - you must call Alcatel-Lucent Benefits center at 1-888-232-4111 (it's on the handout) to dis-enroll.

Remember you must be enrolled in Medicare Plans A & B and pay the B premium in addition to the monthly PPO or Traditional premium.

Call or go online to **LUCENT BENEFITS ENROLLMENT** if you want to see what you will pay for next year's monthly premiums **OR** to make a change. If you retired after March 1, 1990 there will be an increase in the cost for your medical coverage. It is based on what you receive for your pension. You can find out what the increase costs are during open enrollment. **From what I've seen the cost of the PPO is between \$50 to \$120 per month cheaper than Traditional Indemnity**

ONLINE October 8 - November 16
<http://resources.hewitt.com/alcatel-lucent>

PHONE*not until November 5 - November 16 our time 8am-4pm
Representatives are available Monday - Friday
1-888-232-4111 (the phone number is on the sheet)

CHANGES:

Coverage stays the same, the out of pocket max increases

PPO - goes from \$1500 to \$1600 out of pocket max. including deductible

MEDICARE/TRADITIONAL - not including deductible

Goes from \$1500 to \$1600 individual

Goes from \$3000 to \$3200 two person

Goes from \$4500 to 4800 family

COMMSCOPE OPEN ENROLLMENT – INCREASE IN PENSION COST FOR 2013
COMMSCOPE LETTER: Bob Agee

ADDRESS FROM THE PRESIDENT: Dan Kovar announced that Express Scripts has united with Medco. Alcatel-Lucent retirees received their credible coverage letter, put that letter in a safe place in case you need it. No Open Enrollment packets are to be sent out, only on request. They can accessed online: Get your Pertussis Shot! Get a flu shot!

Letter copied from

http://www.cwa-union.org/news/entry/avaya_collective_bargaining_agreement

[Avaya Collective Bargaining Agreement](#)

Oct 13, 2011

Avaya and CWA have reached an agreement to extend the current Collective Bargaining Agreement until June 7, 2014 at 11:59 p.m. Working closely with the elected bargaining team, Richie Meringolo (CWA Local 1101) and Kevin Kimber (CWA Local 6016), they were able to negotiate that all provisions of the 2009 CBA remain in effect. In addition, wage schedule increases are scheduled as follows:

2% on June 10, 2012

1.9% on June 9, 2013

The extension will keep the current health care benefit package for active employees and retirees in tact with NO premiums or additional costs. In today's economy this is a major accomplishment and the bargaining team should be applauded for a job well done.

Bill Bates

Assistant to VP/Telecommunications Director

MOTION TO ADJOURN MEETING: Motion to adjourn was made, seconded, all ayes, motion carried.

231 in attendance

Respectfully Submitted

Secretary of OWRG
Pauline Lieth