

**JULY 20, 2011 MINUTES OF THE OMAHA WORKS RETIREE GROUP  
AT THE IBEW UNION HALL**

**PLEDGE OF ALLEGIANCE:** Our President had us all stand and he led us in the Pledge of Allegiance to our flag of the United States of America.

**WELCOME ADDRESS:** Dan Kovar gave this following welcome address to the retirees: *“Hello, I am Dan Kovar and I will be your new president for the next 2 years. You might have noticed me sitting up here for the last four years as Vice President. I was one of the original ones that started this group because after 2000 we didn’t know who was going to represent us on the next contract. Then it expanded out to giving information and helping people on Pension and Healthcare matters. I think we have done a pretty good job.*

*We are going to have a lot of challenges coming up with Healthcare changes for Alcatel-Lucent, which I will talk about later. Also Avaya’s contract is coming up next year: My goal is to keep you informed on all matters pertaining to Alcatel-Lucent, Avaya, and CSMI as I know that is what all our officers and E-Board members are dedicated to do. Now I will introduce you to our officers and E-Board members.*

*New Vice President – Howard Clark*

*Secretary – Pauline Lieth*

*Treasurer – Andy Barges*

*Chairman of the E-Board – Jim Filipiak*

*John Barnes – Calling Committee Chairman*

*Bill Love – Takes care of all the e-mailing of information to all of you*

*John Pinkerton*

*Mary Jo Pinkerton*

*Edie Riester – Avaya and CSMI coordinator*

*Ray Sempek – Healthcare coordinator*

*Cheryl Todd*

*Everett Peterson – Our behind the scenes coordinator of everything*

*New E-Board members:*

*Vern Klaumann Jr. – Avaya retiree*

*Bob Agee – CSMI retiree*

*Don Kadereit – CSMI retiree*

*Mary Ellen Newell – Lucent retiree”*

Present were Dan Kovar, Howard Clark, Pauline Lieth, Andy Barges, John Barnes, Bill Love, Edie Riester, Ray Sempek, Cheryl Todd, Vern Klaumann Jr., Bob Agee, Don Kadereit, and Mary Ellen Newell. Absent were Jim Filipiak, John Pinkerton, and Mary Jo Pinkerton.

**SIGN – IN:** The secretary asked if there were any new CSMI retirees attending the meeting. She asked those that raised their hands if they had signed in at the table in back.

**VICE PRESIDENT ADDRESS:** Howard Clark gave the following address to the retirees: *“We just want to impress on you the importance of getting your important*

*papers, policies, benefits, directives, phone numbers, deeds, insurance, or anything of value together for your family and your friends. Make copies for everyone concerned so that they know your wishes. Date and sign your will: You may need a lawyer or a notary republic to verify your signature.*

*Some benefits may be time-sensitive and may require action in a specified time frame. The point is: Your E-Board is here to help you – not to tell you what to do! It is your responsibility to your family to leave them fully informed so they don't lose that to which they are legally entitled. For your heirs – DO IT NOW!*

*Howard was informed by Don Kadereit that SW 8 Senior Services of Iowa is only open once a week now and you must make an appointment by calling for one in advance.”*

**DECEASED RETIREES:** A list of the deceased members was announced since our April 20, 2011 meeting. The attendees were asked if they had any additional names to turn in. We all stood for a moment of silence.

**BUCKETS:** John Barnes and Bill Love took up the donations.

**MINUTES:** A summary of the April 20, 2011 minutes were read by the secretary. Connie Carlson made a motion to accept the minutes as read, seconded by Judy Coffey, All ayes, motion carried.

**TREASURER'S REPORT:** Andy Barges gave the following report:

Beginning Balance.....	\$2561.68
Deposits.....	468.00
Expenses:	
Office Supplies	210.09
Interpreter.....	80.00
Meeting Clean-up.....	15.00
Hall Rental .....	75.00
Pioneer Book.....	79.99
Copies of Lucent/Avaya contracts.....	56.15
Final Balance.....	\$2513.45

**OLD BUSINESS FROM THE FLOOR:** Dan asked if there was any old business from the floor. None was reported.

**NEW BUSINESS FROM THE CHAIR:** Avaya and CSMI information was given by Edie Riestler: Edie prepared phone numbers on a list for Avaya and Connectivity Solutions family members that need to be called in the event of the Death of the Retiree. Many family members don't know who to call so she came up with a list of phone numbers. Copies are in the back there on the table where you come in. Hopefully it will be helpful to you.

Also for the Connectivity people, there has been some confusion with the basic life insurance for retirees. The Life Insurance carrier is still MetLife, for both supplemental & Basic Life. When calling the numbers it would get them to someone who could look up the Supplemental, but the basic is paid through MetLife but actually you are

administered through the Company, since it's a policy that covers all of pre-65 retirees. The process goes through Jay Vick, who will be there until the end of August. Jay will be sending a final communication out to retirees when he leaves with who to contact at Commscope Service Center.

Connectivity Solutions Retiree Death Number is: Pension Center 1-888-257-5650  
MetLife Supplementary Life Insurance: 1-800-523-2894. If you had a time of retirement you can keep until age 95. You pay for this monthly. It says on your statement every month how much this is.

In the event of Avaya Retiree Death Numbers to call:

Pension Service Center: 1-800-750-7300/TDD: 1-877-369-7596

Sickness death benefit: Enclosure #2 Survivor Annuity if chose at time of retirement to the spouse.

MetLife Basic Life Insurance: 1-888-466-8659/TDD: 1-800-984-8652

One years pay to beneficiary, starts 10% reduction at 66 which continues until you reach age 70, then it equals 6 months pay to beneficiary. Enclosure #1

MetLife Supplementary Life Insurance: 1-800-523-2894/TDD: 1-800-855-2881

If you had it at time of your retirement, you can keep it until age 95. You pay for this monthly. It says on your statement every month how much this is. Enclosure #1

Also included are these helpful information forms:

Forms for helping your beneficiaries file a claim

2011 Retiree Resource List Phone numbers

OCC Explanation

Any questions you can see me after the meeting.

#### **JOINT RETIREE HEATHCARE COMMITTEE:**

- MANY CHANGES ARE COMING:
- MEETINGS WILL BE HELD IN 25 LOCATIONS IN U.S. TO EXPLAIN THE CHANGES
- OCTOBER 27<sup>TH</sup> IS THE TARGETED DATE FOR OMAHA
- TWO MEETINGS WILL BE HELD: 9:30 A.M. AND 1:00 P.M. ON OCTOBER 27, 2011 – THEIR CHOICE OF WHERE THE LOCATION WILL BE:
- THERE WILL BE NO COST TO US:
- CHOICE BETWEEN REGULAR TRADITIONAL INDEMNITY AND A MEDICARE ADVANTAGE PLAN:
- .5% INCREASE IN OUR PREMIUMS:
- WRITTEN INFORMATION ABOUT THE MEETINGS WILL BE MAILED OUT IN SEPTEMBER TO ALL OF US:
- UNITED HEALTHCARE REPRESENTATIVE WILL BE IN ATTENDANCE AT THE MEETINGS IN OCTOBER: EITHER IBEW MANAGED CARE PROGRAM COORDINATOR-BRYAN FLICKINGER OR CWA MANAGED CARE PROGRAM COORDINATOR- STEVE BRUMBELOW:

**METLIFE/HEWITT CALL & DEATH BENEFIT CALL:** Ray Sempek gave the following report: An important phone call should be made to MetLife/Hewitt checking to see if your beneficiaries are listed correctly. This phone call should be made yearly at

1-888-201-4612. Some have made this call and found that there was missing information on their records.

The next important phone call should be made to obtain the amount of the death benefit paid to your beneficiary at 1-866-429-5764, the Lucent Pension Center. They will verify your status and mail out all the information to you. The booklets that the secretary has up here by her, 'Planning For the Unexpected' are very important also. They still only cost you \$1.00 and that is for the copying of each booklet. Our group does not benefit from this cost.

How Pension Benefits are Paid:

Service/Disability Pension:

*Keep in mind that if you are married, and you change your mind one or more times during the election period, your Lawful Spouse's written, notarized consent is required each time you decline the Joint and 50% Survivor Annuity. However, once your Lawful Spouse has given consent to any declination you have made, your Lawful Spouse cannot unilaterally withdraw consent for that declination. Once the 90-day period is over, you cannot change your choice for any reason, including in your marital status.*

*If you elect the Joint and 50% Survivor Annuity or the Joint and 100% Survivor Annuity and your Lawful Spouse dies before you, your pension benefit will be increased by the amount of the original reduction. This increased amount will become effective the month after your Lawful Spouse's death.*

*If you commence your pension with a Joint and 50% Survivor Annuity or a Joint and 100% Survivor Annuity, the person to whom you are legally married on your Benefit Commencement Date remains entitled to the annuity if you are later separated or divorced, even if one or both of you remarry.*

*If you decline the Joint and 50% Survivor Annuity and elect the Single Life Annuity with your Lawful Spouse's written, notarized consent, you will receive your full pension for life. Following your death, all payments will stop.*

#### **“BE SURE YOUR COVERED DEPENDENTS ARE ELIGIBLE FOR BENEFITS”**

The costs for covering ineligible dependents can really add up and are shared by everyone in the Plan. That is why Alcatel-Lucent verified the eligibility of all dependents covered under Alcatel-Lucent health and welfare plans in 2008.

In early 2011, Alcatel-Lucent may request proof that covered dependents added since the 2008 verification are eligible for coverage. (You will also be asked to provide proof any time you add a dependent to your coverage in the future.) This proof will help Alcatel-Lucent continue to apply eligibility rules fairly, which will help both you and the company save money. Failure to provide requested proof of eligibility within the required timeframe may result in those dependent(s) being terminated coverage.

If you have questions you may call 1-888-232-4111, the Alcatel-Lucent Benefits Center. This report was given by Edie Riester:

**LAANPA – NATIONAL GROUP:** We are trying to finalize a letter to be mailed out to you retirees that were first members of their organization. They usually send a letter out in September asking for their membership dues. We will send this letter before then explaining why we no longer are affiliated with this group. Dan Kovar reported:

**PIONEERS:** Judy Coffey was asked to give a report on what the Pioneers are doing now-a-days.

“Standing up here and looking around I see several of you that come to our Pioneer luncheons three times a year. I am the Life Member Representative of the Pioneers and I believe I am going on five years of my one year term. We are all retirees so we are all Life Members and you do not have to belong to anything. We hold our luncheons off of 108<sup>th</sup> St. at the Westside Community Center, which is about 1 ½ miles south of 108<sup>th</sup> & Center. These luncheons are three times a year. She has a reservation form with her and if anyone wanted to sign up for the summer luncheon she can help you with that. There are still a lot of people coming; she gives raffles, gift certificates, and a wonderful lunch. The lunch has two choices (Pork or Chicken) you can pick from and the cost is \$12.50. I don’t know whether you retirees are aware of this, but the pioneers are still very active. They gave a lot of patient donated hours in May, which was 1,703 hours, that’s a lot of hours; to Hug-a-Bears, they had 4, 555 hours, Hooks and Needles had 10,572 hours, plus many more hours for different projects, Prevent Blindness’s chairman is Bob Kemp and they set up Vision screening services for the Omaha area, this service has been around for 25 years and so has Bob for about that long of time; Project Connect Growing is still active; many more activities are carried out. Hope to see a lot of you at our next luncheon.

**NEXT MEETING:** Our next scheduled meeting is October 19<sup>th</sup>, 2011, but since there is a big meeting for the Lucent retirees on the 27<sup>th</sup> and we are not sure whether or not we will hold the meeting on the 19<sup>th</sup>. We will be sitting up our calling committee for the 27<sup>th</sup> meeting and the E-Board will decide whether we should hold the 19<sup>th</sup> meeting. Everyone was notified if you did not sign in please go over and sign in before you leave. We like to have this information for our records. All Lucent retirees please keep watch for a letter coming out in September notifying the location of the 27<sup>th</sup> meeting. Please help us out by picking up your chair and taking it back to the racks before you leave. Thank you all for coming.

**MEETING ADJOURNED:** Lela Stewart made the motion to adjourn, seconded, all ayes, motion carried.